

# **Sino Biopharmaceutical Limited**

## **Environmental, Occupational Health and Safety Management Policy**

### **1. Purpose**

Sino Biopharmaceutical Limited together with its subsidiaries (hereinafter referred to as "Sino Biopharmaceutical", "the Group") has always respected and complied with the laws and regulations of the People's Republic of China and other countries or regions where the operators are located, adheres to high standards of environmental, occupational health and safety (EHS) management, minimizes the adverse impact of production and business activities on the environment, and provides practical protection for the occupational health and safety of employees

The purpose of the policy is to clarify the Group's environmental, occupational health and safety management principles, requirements and framework, and promote the green and safe development of the Group.

### **2. Applicability**

The policy applies to the Group.

### **3. Principles**

- Strictly abide by relevant laws and regulations of the state, establish and improve the internal environmental management system.
- Continue to strengthen the control of pollutant discharge in our operations, properly dispose of and treat all types of harmless and hazardous wastes generated in operations, and reduce the negative environmental impact of our operations, products and services.
- Continue to improve resource management mechanisms for energy, water resources and packaging materials, increase energy efficiency, reduce greenhouse gas emissions, and gradually integrate low-carbon transformation with enterprise development strategies.
- Practice biodiversity conservation and avoid and reduce impacts of operations on biodiversity.
- Continue to improve the occupational health and safety management system, strictly implement the responsibility of production safety, and protect the occupational health and safety of employees.

### **4. Responsibilities**

- Environment, Social and Governance (ESG) Committee of the Board: to approve and monitor the progress and achievement of the Group's environmental, occupational health and safety related strategies and management objectives.
- ESG Work Management Committee: overall leadership and management of EHS management within the company and member enterprises, guiding and supervising all enterprises of the Group to correctly and fully comply with and implement this policy.
- EHS related departments of member companies: establish relevant regulations, procedures, controls and emergency measures for environmental and occupational health and safety management of the company; Develop work plans for environmental and occupational health and safety and review progress regularly.

## **5. Environmental management**

### **(1) Environmental management system**

Comply with the environmental laws, regulations and standards of the place where the Group operates, and establish a sound internal environmental management system. All member companies shall comply with the relevant requirements of ISO14001 environmental management system, and carry out environmental management audits at least once a year for all places of operation.

### **(2) Sewage and waste gas discharge management**

Strengthen the management of pollutants in the operation process, follow the relevant regulations and standards of the operation location, strengthen the treatment and monitoring of sewage and waste gas, and ensure that sewage and waste gas discharge standards.

### **(3) Waste management**

Properly dispose of or deal with all kinds of harmless and hazardous waste generated in the process of production and operation, do a good job in the recovery, storage and disposal of non-hazardous waste, develop hazardous waste control procedures, covering the whole process of production, storage, labeling, registration and disposal, and ensure that it meets the local standards.

### **(4) Energy management**

Establish a sound energy management system according to ISO50001 energy management system requirements, and continuously improve the level of energy management. Actively promote energy conservation and emission reduction, improve the energy structure and utilize new energy, actively explore and expand the application of renewable energy, and reduce greenhouse gas emissions.

### **(5) Resource management**

Establish a sound resource management system, and actively carry out resources such as water saving, packaging reduction, and green office to reduce resource consumption in the process of enterprise operation.

**(6) Biodiversity conservation**

Avoid and reduce the impact of operations on biodiversity, resist improper business practices that cause damage to forests, water bodies, land and other ecological environments, and regularly conduct biodiversity risk assessments.

Where operations are involved in areas close to critical biodiversity, mitigation measures are required to avoid, minimize, restore and offset damage to ecosystems.

**(7) Training and promotion**

Carry out environmental protection training and publicity activities covering all employees, strengthen the publicity and implementation of environmental protection operation concepts, enhance the environmental protection awareness of all employees, and create an environmentally friendly and low-carbon corporate culture.

**(8) Environmental audit**

Establish an environmental compliance audit mechanism, carry out environmental internal audit at least once a year, formulate rectification plans for risk points found in audit and strictly implement them, and comprehensively prevent environmental compliance risks.

**(9) Supply chain environmental management**

Incorporate environmental management performance into supplier selection factors, regularly organize supplier environmental management self-assessment, and promote supply chain partners to improve environmental awareness and performance.

**6. Occupational health and safety management**

**(1) Occupational health and safety management system**

Comply with the relevant laws, regulations and standards of occupational health and safety where the Group operates, and develop and implement the occupational health and safety management system in accordance with the relevant requirements of ISO45001 occupational health and safety management system.

Establish and improve the safety production responsibility system, formulate safety production management objectives, and all employees sign safety production responsibility and commitment letters, promising to fulfill safety responsibilities and pursue zero accidents in safety production.

Improve the occupational disease prevention and management system, regularly carry out occupational disease hazard assessment, check all links in the production and business

development process, implement the occupational disease hazard prevention and control responsibility system, and ensure the physical and mental health of employees.

**(2) Occupational health and safety risk management**

Formulate a safety risk control and hidden danger management mechanism, continue to conduct a comprehensive and rolling inspection of the status quo of production safety management, rectify problems in a timely manner, and eliminate risks and hidden dangers to the maximum extent.

Encourage employees to actively identify safety hazards and risks in production and operation, establish a dynamic communication and reporting mechanism between employees and responsible departments, and ensure comprehensive investigation and elimination of occupational health and safety related risks and hazards.

**(3) Emergency management**

Formulate an emergency response mechanism for emergencies and emergencies, organize emergency drills regularly, strengthen the ability to respond to accidents and emergencies, improve the level of personnel emergency response and rescue, and minimize the impact of emergencies.

**(4) Training and promotion**

Continue to strengthen the construction of safety production culture, carry out safety production training and cultural construction activities covering all employees, publicize the concept of safety production, enhance the safety awareness of employees, and enhance the emergency response ability of employees.

**7. Supplementary Provisions**

Anything not covered in this policy, or contrary to the relevant laws, regulations, or normative documents of the People's Republic of China, should be implemented in accordance with the relevant laws, regulations, or normative documents of the People's Republic of China.